

WORKER'S COMPENSATION ACT, 1998
(Act No. 23 of 1998)

WORKER'S COMPENSATION (RATES AND RELATED COSTS)
REGULATIONS, 2001

(Published on 28th November, 2001)

ARRANGEMENT OF REGULATIONS

REGULATION

1. Citation
2. Limits in respect of fatal cases
3. Limits in respect of permanent total incapacity
4. Limits in respect of permanent partial incapacity
5. Limits in respect of medical expenses

IN EXERCISE of the powers conferred on the Minister of Labour and Home Affairs by section 53 of the Worker's Compensation Act, the following Regulations are hereby made —

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| 1. These Regulations may be cited as the Worker's Compensation (Rates and Related Costs) Regulations, 2001. | Citation |
| 2. The amount of compensation payable under section 13 shall be a sum equal to 48 times the monthly earnings of the worker at the time of injury, so, however, that in no case shall the amount of compensation be less than P8,000 or greater than P200,000 or such higher figures as may be prescribed. | Limits in respect of fatal cases |
| 3. The amount of compensation payable under section 15 shall be a sum equal to 60 times the monthly earnings of the worker at the time of the injury, so, however, that in no case shall the amount of compensation be less than P16,000 or greater than P250,000 or such higher figures as may be prescribed. | Limits in respect of permanent total incapacity |
| 4. (1) The amount of compensation payable under section 16 shall be —
(a) in the case of injury specified in the First Schedule to the Act, such percentage of 60 times the monthly earnings of the worker at the time of the injury as is specified in that Schedule as being the percentage of the loss of earning capacity caused by that injury; and
(b) in the case of an injury not specified in the said First Schedule, such percentage of 60 times the monthly earnings of the worker at the time of the injury as the Minister considers proportionate to the loss of earning capacity permanently caused by the injury. | Limits in respect of permanent partial incapacity |
| (2) The amount of compensation payable under subregulation (1) shall not exceed P200,000. | |
| 5. The amount of compensation payable under section 28 shall —
(a) in respect of medical, surgical, dental, hospital treatment, skilled nursing services and supply medicines be a total amount not exceeding P75,000.
(b) in respect of supply, fitting, maintenance, repair and normal renewal of any artificial appliance, limb, apparatus or mechanical aid be a total amount not exceeding P10,000.
(c) in respect of reasonable transport charges be a total amount not exceeding P1,500. | Limits in respect of medical expenses |

MADE this 6th day of September, 2001.

D.K. KWELAGOBÉ,
Minister of Labour and Affairs.